## **Annual Report: 2016 Year in Review**

In the summer of 2016 our organization served over 500 students in 20 community partner organizations. We had 5 teacher-mentors, 17 interns, a culture and climate administrator, and a diversity workshop director.

Through our new partnerships with Education plus Health and Building 21 Public High School we were able to operate the 2016 summer program from classrooms and a laboratory. This gave us a very effective space for conducting our training week, diversity workshops and daily program preparation.



Diversity and team building training activity

We expanded our reach into North Philadelphia through new partnerships with Cruz, Dendy and Diamond Street Recreation Centers, Norris Home, and H & S Learning Center. Additionally, we strengthened our programming in West Philadelphia through new partnerships with White Rock Baptist Church and Mill Creek Recreation Center.

## **New Initiatives:**

With input from our teachers, interns and diversity coordinator, we have continued to develop our internship program. One area we strengthened was helping our interns develop their job readiness skills. We brought on



Interns learn each program in the laboratory at Building 21 High School

board a culture and climate expert, Ms. Kelli Sawyer, to work with our interns in addition to carrying out administrative and logistical tasks.

This helped us maintain our records of intern accountability each day and to develop closer relationships with the interns and their families throughout their experience.

## Curriculum

Our tried and true programs were rocketry, and sports drinks. Newly



A camper investigates sound waves in the Physics of Music

developed programs included The Physics of Music, Mystery Powders Forensics, Mag Lev Racers, and an intern-designed Bubbles program for younger children. Interns wrote out lessons and completed written assignments to learn the science background for each of the lessons.

## **Next Steps**

We continued to struggle with absences and lateness of interns, especially during the training week, which reduces the strength of each teaching team to effectively deliver the lessons. Next year we will improve our intern application to clarify the requirements.

We have reached the limits of our funding capacity and will need to develop a stronger board in order to be able gather the funding needed to grow any further.